

Closed Session (OPENED 110208) Meeting Minutes for — 10-25-98

Jim Bransky arrived during closed session at 9:55 a.m.

Contract where trout property is better than Reusman for gaming.

Alan is behind this. Buy this other property for 2.5 million, still purchase Reusman. Using a Lawyer Keller out of St. Joe's. Totally new guy who is fronting for NORAM for purchase price. Bryan could have phase I study done this week. Barry Laughlin stated he needed to go up there and look. Needs to know cost differences, land layout. NORAM knows scope of project. Laughlin needs to know what is across the street. Wants to make sure unless we keep going up. Put parking across street 10,000.00 space is an expensive garage.

Frank Schnook reiterated information on meeting with mayor and Greeks. Compact supposed to go through in the Lame Duck session.

Barry Laughlin stated that some of the way George is saying things happening might be incorrect.

A discussion was held regarding law suit original file with agreement of Council. Lawsuit was not filed. Chairman speaking as a mouthpiece for Council and bartering. But information not being brought back to Council.

Schnook stated if meeting was not held with mayor on Wednesday than the lawsuit would have been filed on Thursday.

This Council should have known this information. George Anthony stating that they did not know about this schedule.

Shirley Oldman stated Kildee said he was not telling us what to do but he said he would hold off. George Stated in Mt. Pleasant it was already delayed. This is like slapping the Council in the face because Mayor states it is not a good day to do this.

Laughlin stated if we had done it we would have shot ourselves in the foot. Ramifications were unclear, our duty is to get a compact.

Anthony stated that in the future wed better not do it until everybody outside of this tribe says if we should do it.

Oldman stated that Frank should be keeping them in the loop. Anthony stated that what is the authority of this Tribal Council.

Frank Schnook stated that the final act of serving all these people might hurt the Tribe but if they had not agreed to the meeting with the mayor gast mcmansus gagliardi. Hertell stated we've got it. Rick Weiner was at table, stated that he was going to support it because the mayor has what he wants now.

Jim Bransky went over the last meeting and what was discussed at meeting. There has been some discussion on whether or not to suit.

Discussion ensued.

Closed Session (OPENED 110208) Meeting Minutes for October 25, 1998

PERSONNEL

We have reprimanded two staff. We need to be fair to all staff. We need to reprimand Commodities. Barry we need to look at time frames, who was supervisor who did interviewing. Arlene is supervisor and she should have known. She is related to Julie also. Shirley rumor is you have to be related to Arlene to work there. You will not be supervised by immediate family. Barry find out when hiring's took place. Julie was acting director and when did the hirings take place and find the dates out of this.

Alice main concern is that we treat all of the staff fairly

George stated that there has to be a spokesperson for tribe to oversee staff. We direct Tribal Administrator to review situations. Shirley stated she wants to be sure that Tribal Council is not doing something they shouldn't. She thought Council gave a directive to the Administrator to reprimand employee. George wants to make sure that somebody is doing this.

Alice stated a member was very near in tears when she left the Housing department after being treated rudely by Housing. Stated she was going to write a letter to Jerry and give Alice Yellowbank a copy of it.

There seems to be a growing snootiness among staff. Everybody. These people are the primary reason why they are employed in the first place. The ones acting like that you can only give them so many chances and then you remove the abscess. No amount of training is going to change them it is in the personality and sometimes you cannot change that. We need to start removing them and getting someone in there who can do better.

Commission needs to get plans approved to get public hearing to talk about housing issues. Alice stated that member went to archives, guy there was just the opposite he was cheerful, pleasant, ...

Barry we have talked about the third time that the problem is escalating. Frank through him instruct Dora or even Marc Cross this can't happen.

Shirley we need to let staff know that if they can't have respect for our tribal members then they shouldn't work here.

Discussion ensued.

Direct Dora to investigate Commodity Food Program. Jerry issue training or seminar for training. Bring training in house for treating people with respect. Dealing with public, dealing with employees. Motion Barry s George to go out at 11:08 p.m.